

ANNUAL REPORT FOR THE
FINANCIAL YEAR 2020-2021

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PLEASE NOTE

This report referring to the financial year 2020-2021 is not an Annual Report for the Group, but a description of each Group Company's operations and results. Current information about significant progress and events are available on www.be-ge.se.

Further information can be obtained from the Be-Ge Group Headquarters, phone number +46 491 45 46 10, or by CEO Håkan Hjalmarsson.

SUMMARY OF THE YEAR

1 127 SEK MILLION

THE GROUP'S TURNOVER AMOUNTED TO SEK 1 127 MILLION

79 SEK MILLION

PROFIT AFTER FINANCIAL ITEMS AMOUNTED TO SEK 79 MILLION

75 PERCENT

EQUITY RATION FOR THE YEAR IS 75 PERCENT

25 SEK MILLION

INVESTMENTS DURING THE YEAR AMOUNTED TO SEK 25 MILLION

23 PERCENT OUTSIDE SWEDEN

SALES OUTSIDE SWEDEN AMOUNTED TO 23 PERCENT

530 EMPLOYEES

THE GROUP HAS 530 EMPLOYEES OF WHICH 166 OUTSIDE SWEDEN

MESSAGE FROM THE OWNERS

The financial year 2020-2021 has been tough. However, our companies have once again exceeded the expectations. Now, we continue investing to meet the challenges of the future.

Thanks to excellent products, loyal and talented employees, good liquidity and high equity the future looks bright.

We would like to thank everyone for their dedicated efforts during the past year.

For the Owners of the Be-Ge Group
/ Per-Erik Persson

DEVELOPMENT OF THE BE-GE GROUP

1934

Bror Göthe Persson took over the import and sales of Ford motorcars in Oskarshamn. He was a visionary with an early insight of the importance of motorisation.

1941

Be-Ge Bil became sales agent for Scania Vabis trucks and is today the world's oldest private Scania agent.

1946

AB Be-Ge Karosserifabrik was established.

1949

The first modern suspended driver seats for trucks were developed.

1951

Be-Ge Bil became sales agent for Volkswagen.

1962

The expansion continued and a factory was built for the manufacture of truck cabs also in the Netherlands.

1966

The coachwork factories were acquired by Scania Vabis of Södertälje. The manufacture of truck cabs is still in Oskarshamn and is one of Kalmar County's largest employers.

The manufacture of the driver seats, to be fitted in the truck cabs, remained a Be-Ge production that continued in the new company Be-Ge Stolindustri AB. Later on the name of the company was changed to Be-Ge Industri AB, which after another renaming is today's Be-Ge Seating AB.

1987

Be-Ge Förarmiljö AB was established in Kolsva, Sweden specialising in the sales of driver seats and equipment for forest machinery.

1990

The seat manufacturer Nyström Nordpatent AB in Umeå was acquired giving Be-Ge Industri AB a wider product programme with bus and truck seats and also office chairs. Bil & Maskin AB in Vetlanda was acquired, which increased the region for the sales of cars and trucks.

1993

Be-Ge Traktor & Maskin i Åstorp AB started and became the general agent for Zetor tractors and Agrostroj agricultural machines. In the same year Bilcenter i Oskarshamn AB was established for the sales of Seat, later on also Skoda private cars.

1996

Be-Ge Industri AB was certified according to ISO 9001.

1999

The vehicle companies were certified according to ISO 9002.

2000

The activities in Umeå, Sweden were moved to Oskarshamn and the industrial facilities in Umeå were sold.

2001

Jany Scandinavia A/S and Vald. Nielsen & Son A/S in Denmark, also Oskarshamns Plåtindustri AB were acquired.

2002

Billackeringen E. Johansson AB in Oskarshamn was acquired as a future development of vehicle and industrial paint work.

2003

The two Danish companies Jany A/S and Vald. Nielsen A/S were merged and the Copenhagen office closed down. In the same year the rights were acquired to market the office chair called "Ullmanstolen".

2005

The vehicle plant in Oskarshamn was extensively enlarged. Be-Ge Traktor & Maskin i Åstorp AB was sold.



Bror Göthe Persson, Founder of the Be-Ge Group

2006

Be-Ge Företagen AB acquired 80% of the Lithuanian company UAB Amersanas and 1/3 of the industrial company Stece AB in Mönsterås, Sweden. Be-Ge Seating UK Limited was established in Coventry, England.

2007

Be-Ge Företagen AB increased its share holdings in Stece AB to 50%.

2008

Be-Ge Baltic UAB and Be-Ge Stece AB became wholly-owned subsidiaries of Be-Ge Företagen AB.

2009

Be-Ge Personbilar AB celebrates its 75th anniversary. Be-Ge Fastigheter AB is established.

2010

The partly-owned Be-Ge Förarmiljö AB is sold and the name is changed to Förarmiljö i Sverige AB.

2012

A new service centre for Scania opens in Hultsfred, Sweden.

2014

Be-Ge Industri AB acquires 80% of Savas Seating B.V. in Zaltbommel, the Netherlands, including the subsidiaries Savas Qualitätsitze GmbH in Germany and Savas N.V. in Belgium.

2015

Savas Seating B.V. with subsidiaries became wholly-owned subsidiaries of Be-Ge Industri AB and the name changed to Be-Ge Savas Seating B.V.

2017

Frysen Invest AB with the subsidiaries Visby Tunga Fordon AB and Visby Fordonfinans AB are acquired, whereby the region for trucks is expanded with the county of Gotland.

The property Järneken 5 is acquired to ensure future needs of assembly capacities of seats in Oskarshamn.

2018

The companies Frapett Produktion AB and Mönsterås Pressdetaljer AB, both based in Mönsterås, are acquired.

2019

In order to identify the core business, all companies within the Be-Ge Seating Division are renamed to Be-Ge Seating followed by the respective country's company name.



BASIC VALUES

Bror Göthe Persson started his business in 1934. The principles that Bror Göthe so successfully worked for when the business was built up under his leadership are the foundation of the corporate culture and the "Be-Ge spirit" that still characterises the Group.

Customer value

By means of professional contact characterised by engagement, knowledge and a high level of availability, solutions are offered that are adapted for each customer's needs.

Deliveries are of high quality, with each employee assuming responsibility for his or her part of the delivery.

Be-Ge's business relationships are characterised by simplicity, honesty and close collaboration with the customer.

Long-term view

With its long history and stable ownership structure, Be-Ge stands for reassurance, tradition and reliability. The long-term view means that our employees feel a sense of pride in being part of the Be-Ge family.

Be-Ge is characterised by a strong entrepreneurial approach that results in growth within existing businesses, curiosity about innovations and in interest in developing new business areas.

Collaboration

Through openness and with consideration and respect for the individual, we develop both our employees and our customer relationships.

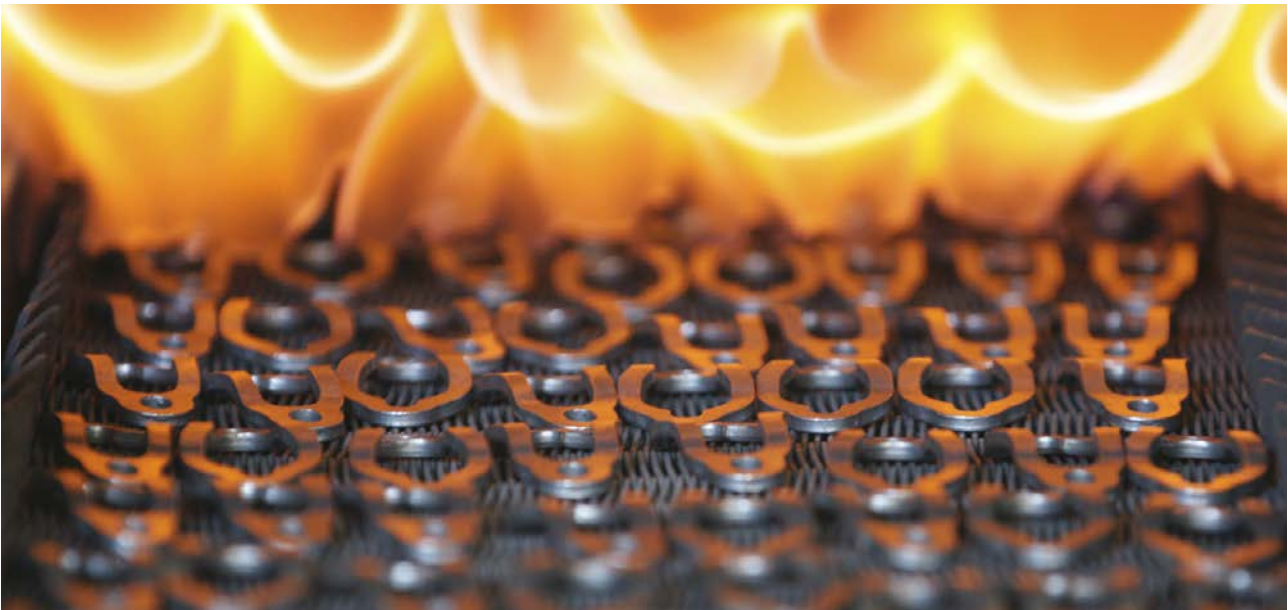
We always see the big picture, and our guiding principle is to always resolve any loose ends that arise, both internally within the Group and externally with other stakeholders. "Collaboration brings success" is a motto that pervades the whole business.

Assuming responsibility

We make sure we assume responsibility for the sustainable development of the environment, society and our employees.

Be-Ge stands for quality at all levels, with every single employee feeling responsible for doing the right thing.

The business is characterised by an awareness of risk and cost, which creates the conditions for the continued development of the Group.



VISION AND BUSINESS CONCEPT

The operations within the Group are conducted in three different divisions working in various business branches. See page 12 for description of the operations in each division.

Be-Ge Seating Division

Vision

The division will through joined forces act as a partner to customers who value and appreciate the difference with Be-Ge Seating Division and its products.

Business concept

Provide seating solutions beyond standard to those who sit at their workplaces.

Be-Ge Seating Divisions core values are reliable professionalism, creative and flexible solutions, rigid and safe products, ergonomic, comfort and quality as well as attractive design.

Be-Ge Component Division

Vision

The vision for the Component Division is to be profitable, growing and developing to get satisfied customers, employees and owners. The division is characterised by respect for the individual and pursue the business in a safe and sustainable way. The aim is to constantly improve, learn new things and also take lessons from mistakes. By using the best technology and working as a team, being competitive in the global market in the long term.

Business concept

With good quality and service and innovative and cost-effective solutions, the division aims to be a natural partner and supplier in tool development and manufacturing, sheet metalworking, welding, surface treatment, painting, upholstery and assembly.

Be-Ge Vehicle Division

Vision

As distributor of the brands Scania, Volkswagen and Skoda, the Vehicle Division aims to be the market leader in the truck and passenger car segment and to be perceived as the most attractive employer in the branch.

Business concept

The companies within the division shall market and sell attractive transport solutions, accessories and spare parts for their respective brands. In addition, a well-functioning repair and service organisation shall be provided.

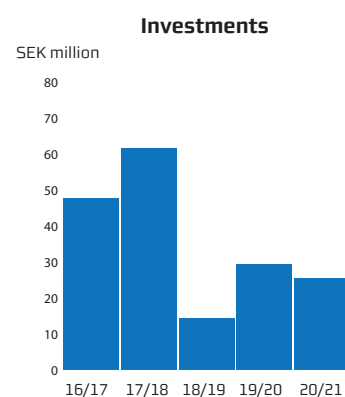
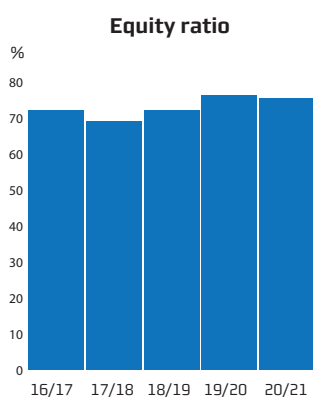
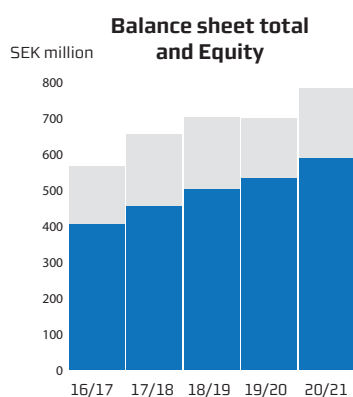
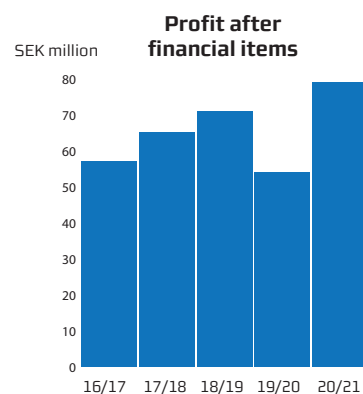
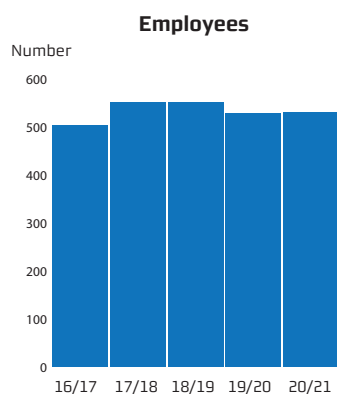
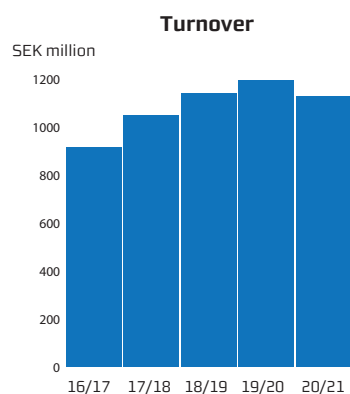
SUMMARY OF FIVE YEARS

INCOME STATEMENT

Amounts in SEK thousands	<u>2020-2021</u>	<u>2019-2020</u>	<u>2018-2019</u>	<u>2017-2018</u>	<u>2016-2017</u>
Net turnover _____	1 127 397	1 193 983	1 137 670	1 048 095	914 810
Gross profit _____	207 643	196 551	205 954	199 254	177 912
Operating profit _____	76 260	49 797	67 158	62 011	57 052
Profit after financial items _____	79 297	53 700	70 852	65 075	56 984
Taxes _____	-17 282	-12 283	-15 802	-13 793	-13 698
Profit for the year _____	62 015	41 416	55 049	51 282	43 286

BALANCE SHEET

Amounts in SEK thousands	<u>2021-04-30</u>	<u>2020-04-30</u>	<u>2019-04-30</u>	<u>2018-04-30</u>	<u>2017-04-30</u>
Intangible assets _____	8 772	11 006	12 796	14 296	14 849
Tangible assets _____	245 668	236 410	232 998	239 289	192 302
Financial assets _____	20 682	20 774	24 669	19 888	13 192
Current assets _____	505 543	430 791	428 777	381 773	343 645
TOTAL ASSETS _____	780 665	698 982	699 240	655 246	563 988
Equity _____	588 479	531 907	499 971	453 301	403 628
Provisions _____	48 140	42 333	44 356	44 610	37 869
Long-term liabilities _____	10 431	10 852	18 031	19 276	6 294
Short-term liabilities _____	133 615	113 890	136 882	138 059	116 197
TOTAL EQUITY AND LIABILITIES _____	780 665	698 982	699 240	655 246	563 988



KEY RATIOS

Amounts in SEK thousands	<u>2020-2021</u>	<u>2019-2020</u>	<u>2018-2019</u>	<u>2017-2018</u>	<u>2016-2017</u>
Profit margin, % _____	7.0	4.5	6.2	6.2	6.2
Return on active capital, % _____	14.1	10.2	4.3	14.9	14.8
Return on equity, % _____	11.1	8.0	11.5	12.0	11.2
Equity ratio, % _____	75.4	76.1	71.5	69.2	71.6
Investments, SEK thousands _____	25 387	29 171	14 220	61 472	47 544
Cash flow from operating activities, SEK thousands _____	79 851	59 744	78 836	76 626	30 144

DEFINITIONS

Profit margin = Profit after net financial items / Invoiced sales

Active capital = Balanced sheet total - Zero-interest short-term debts

Return on active capital = (Profit after financial items + Financial expenses) / Average active capital

Return on equity = Profit for the year / Average equity

Equity = Adjusted equity / Total capital

Financial year = The period 1st of May - 30th of April

THE CHIEF EXECUTIVE'S REVIEW



Håkan Hjalmarsson
Managing Director & CEO

A Year of Challenges and Rapid Changes

When the financial year 2019-2020 ended in April 2020, the Group's various operations had been affected by the slowdown in the economy caused by the Corona pandemic and its effects. The reduced demand within Be-Ge Seating Division and Be-Ge Component Division had been offset by using the opportunity for short-term layoffs. The financial year 2020-2021 has of course also been affected in various ways by the pandemic, both in terms of variations in demand and the way of working and doing business.

The pandemic

During the first months of the financial year 2020-2021 the impact of the pandemic was large. The Group's major customers in the automotive segment reduced their demand sharply during this period. Both Be-Ge Seating Division, which manufactures driver and passenger seats, office and security seats, and Be-Ge Component Division, which manufactures sheet metal components, press parts and tools, performs sewing work and provides painting services, lost a bit over a third of their sales during the first months compared with the previous financial year. Thanks to the support option

with short-term layoffs, the divisions have been able to meet the decline without having to notify staff of redundancies. Through this, necessary competence and capacity could be retained within the Group, which has been very valuable when the demand gradually increased.

The Corona restrictions have obviously affected contacts with both customers and suppliers. Regular visits have had to be replaced with digital meetings, and digital presentations have had to be held when participation in trade fairs has not been possible. In addition, many employees have been offered the opportunity to work from home. Of course, this change has brought challenges, but the Group's IT structure has managed the transition very well. The changes in meeting structure and working methods brought about by the pandemic have at the same time meant that the possibilities with digitalisation have become very clear. Many of the new ways of working, established during the pandemic, will therefore remain even after the effects of the pandemic have subsided.

In our producing units, various adjustments have been made to protect employees as the opportunities to keep a distance in the production are limited. Through these actions and clear rules on how to behave, the Group has managed to keep infection rates at a low level and production has not had to be shut down at any company.

A two-parted financial year

Both Be-Ge Seating Division and Be-Ge Component Division had a difficult start of the new financial year. However, the Group's vehicle division, Be-Ge Vehicle Division, was not affected to the same extent. Sales of vehicles and workshop occupancy remained at acceptable levels during the first months.

Just before the holiday season, order bookings began to improve somewhat, a trend that was further strengthened after the summer in all three divisions. During the autumn, demand strengthened more and more, which meant that short-term layoffs gradually decreased and could be completely discontinued from December.

The last four months of the Group's broken financial year were characterised by very high demand in all business areas. For the month of March, the Group has delivered its historically best monthly result.

The very strong recovery during the second half of the financial year means that both sales and earnings for the full year are back to levels that applied before the outbreak of the Corona pandemic. Even for the coming financial year, the demand within the Group's three divisions looks very promising and there are currently no signs of a slowdown.

It has been a turbulent year for the Group's operations - from a sharp decline in demand during the spring with short-term layoffs, to a situation during the autumn and winter, where many employees had to work overtime to make delivery plans work. It would not have been possible to cope with these rapid changes without the Group's fantastic employees, who with their loyalty and flexibility have made sure to solve the major challenges they have been faced with.

Continued investments and sustainability work

The Group continues to invest in its various business lines. At Be-Ge Seating AB in Oskarshamn, the investment in the production line for assembly of seats has been taken into full use and preparations for final assembly of a new truck seat are in progress. As part of the Group's work to increase sustainability, decisions have been made on investments to reduce the use of fossil fuels and various energy-saving measures.

Within the Be-Ge Vehicle Division, Be-Ge Personbilar AB has made investments in the workshops in Vetlanda. In April 2021, a decision was made to expand the truck workshops in Vetlanda and to build a new car wash. In the passenger car business, rechargeable cars are becoming an increasingly important part of the business. To meet the increased need for electricity in the future, such as electrification of the vehicle fleet, the conditions for investing in solar cells on the division's properties are currently being evaluated.

Within the Be-Ge Component Division, a decision has been made to expand the production area for Be-Ge Plåtindustri AB. Active work regarding energy efficiency is carried out within the division with assistance of external consultants.

The Group's first sustainability report was drawn up during the financial year 2020-2021. The starting point for the improvement work is the conditions applied in 2019-2020. The sustainability report is published on the Group's website, www.be-ge.se.

Expectations for 2021-2022

The order situation for the Group's three divisions remains very good and there are currently no signs of a decline in demand.

The vaccination rate in Sweden, as well as in Europe, is increasing and the central banks in Europe and the US continue to stimulate demand.

As restrictions are reduced and countries open up, demand will also improve in industries other than those in which the Be-Ge Group operates. According to all assessors, growth in the various countries will therefore be high in the coming year. Based on these parameters, the economy looks bright.

However, there are some clouds that could lead to a negative impact on the economic development in the coming years. The sharp increase in demand has led to lack of components, e.g. semiconductors, which creates a risk of production disruptions in the automotive sector.

Commodity prices, mainly for steel and foam, increased sharply in the spring of 2021. Obtaining compensation from the Group's customers for increased commodity prices is a prerequisite for profitability not to deteriorate.

The Be-Ge Group has a continued strong balance sheet and good liquidity. This, together with the owners' long-term perspective, means that the Group will continue to invest and further develop the operations in each division in the coming financial years.

Håkan Hjalmarsson
Managing Director & CEO

THE THREE DIVISIONS OF THE BE-GE GROUP

BE-GE SEATING DIVISION

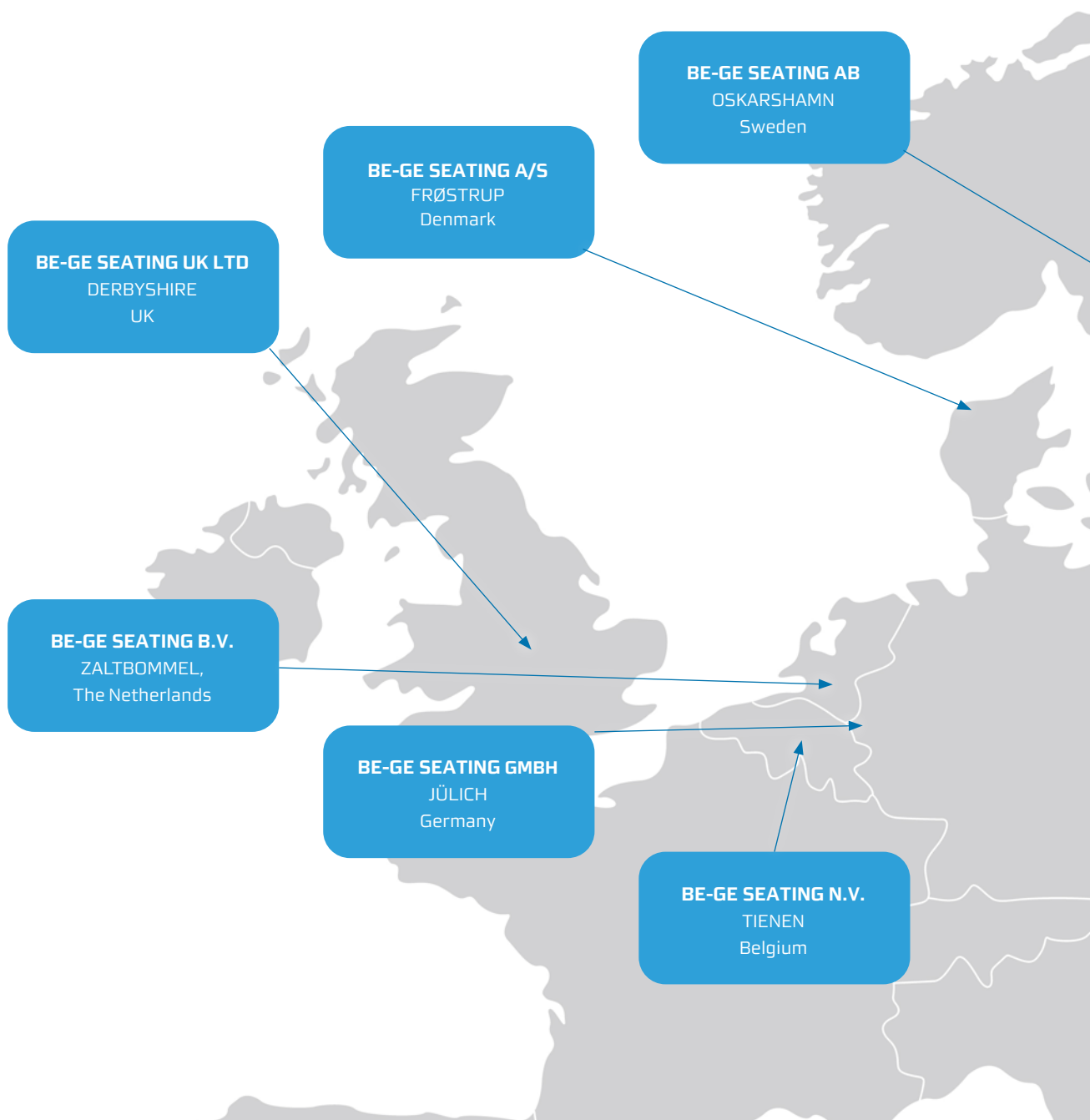
Be-Ge Seating Division develops, manufactures and markets suspended and fixed driver seats, passenger seats, surveillance and office chairs, support and saddle chairs, also sound absorbers and accessories for these products.

BE-GE COMPONENT DIVISION

Be-Ge Component Division includes the sub-contracting units with production of sheet metal components, press parts and tools. Also industrial sewing, upholstery and assembly work as well as painting services are performed.

BE-GE VEHICLE DIVISION

Be-Ge Vehicle Division markets and sells trucks and passenger cars. The division represents Scania trucks and buses, Volkswagen light trucks, Volkswagen and Skoda passenger cars, also repair and service work within each segment.



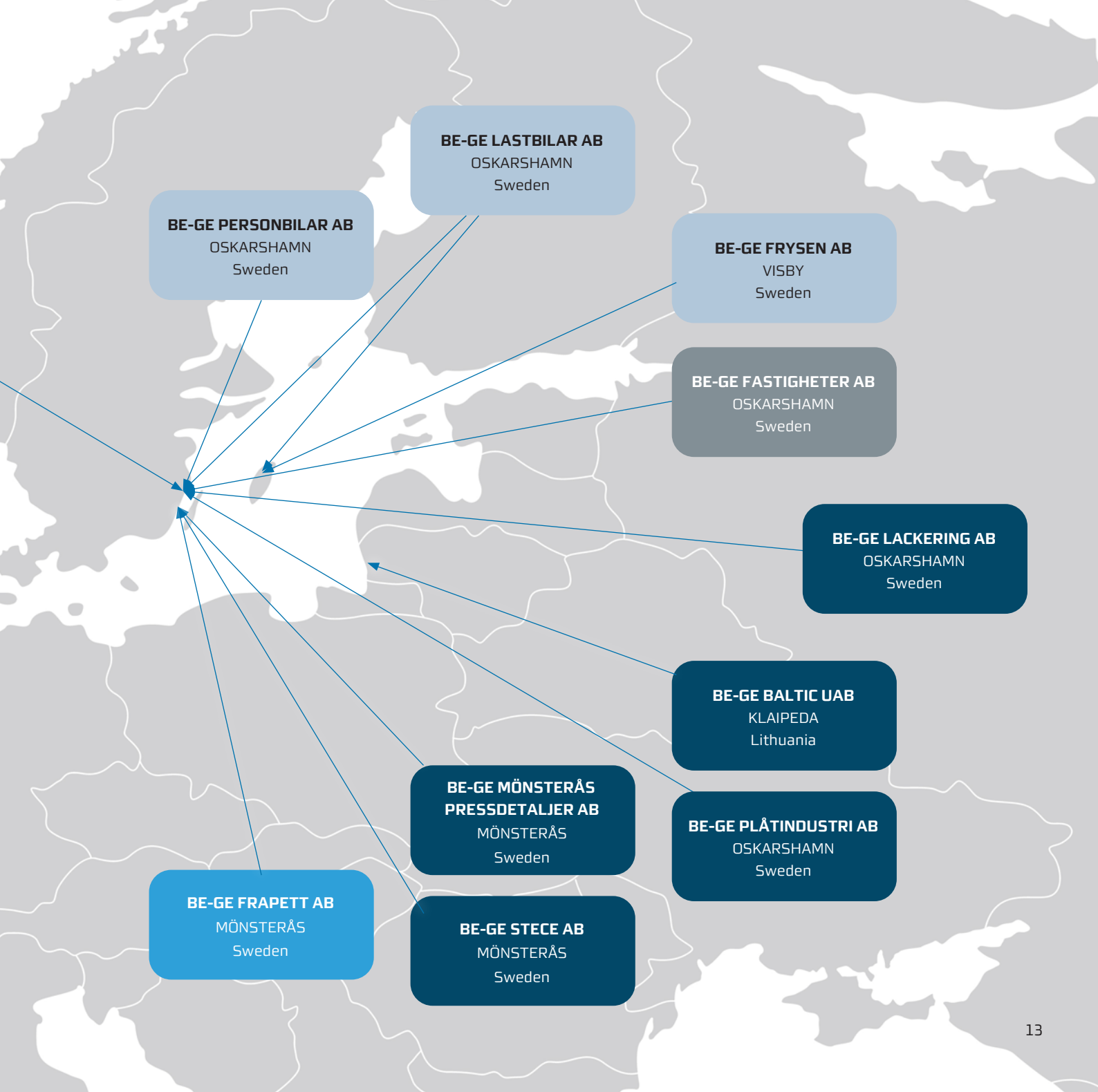
THE PARENT COMPANY
BE-GE FÖRETAGEN AB

BE-GE SEATING DIVISION

BE-GE VEHICLE DIVISION

BE-GE COMPONENT DIVISION

THE REAL ESTATE



MANAGEMENT OF THE BE-GE GROUP



Håkan Hjalmarsson
CEO Be-Ge Företagen AB
Man.Dir. Be-Ge Fastigheter AB
Born 1962
Employed 2017

Previous experiences:
Chartered Accountant & Partner
Ernst & Young AB



Bo Waldebjer
Man. Dir. All companies
in the Be-Ge Seating Division
Born 1962
Employed 2000

Previous experiences:
Deputy Man.Dir. Press & PlåtGruppen AB
Man.Dir. Press & Plat N.V. Belgium



Tomas Axelsson
Gen. Man. Be-Ge Seating AB
Born 1970
Employed 2019

Previous experiences:
COO InterMail A/S
Man.Dir. InterMail AB
Deputy Man.Dir. InterMail AB
Production Man. Business
Area Automotive, Forsda AB
Production Man.
Liljeholmens Stearinfabriks AB



Erik Lodahl Andersen
Gen. Man. Be-Ge Seating A/S
Born 1968
Employed 2019

Previous experiences:
International Senior Project Man. Cimbria
Unigrain A/S
Site Man. Scandinavian
Business Seating A/S
Site Man. Bila A/S
Tech. Man. Jamo A/S
Sales Engineer Sabroe & Sjøby Kølleteknik A/S



Paul van der Westen
Gen. Man. Be-Ge Seating B.V./GmbH
Born 1974
Employed 2020

Previous experiences:
Sales Dir. Hella Benelux B.V.
Key Account Man. Inalfa Roof Systems



Gary Shaw
Gen. Man. Be-Ge Seating UK Ltd
Born 1968
Employed 2006

Previous experiences:
Commercial Advisor
Trade Commission of Denmark
LPM Man. Lansing Linde Sterling
Spare Parts Man. Valmet, Sisu OY



Robert Nyqvist

Man. Dir. Be-Ge Stece AB
 Man.Dir. Be-Ge Lackering AB
 Born 1967
 Employed 2007

Previous experiences:

Man.Dir. Carrab Industri
 Consultant TRR Trygghetsrådet
 Technical Man. FCI Katrineholm
 Production Technical Man.
 De La Rue Cash Systems
 Product Leader
 De La Rue Cash Systems



Birger Andersson

Man. Dir. Be-Ge Plåtindustri AB
 Born 1965
 Employed 2004

Previous experiences:

Production Man. Stece AB
 Site Man. Press och Plåt Formteknik AB



Vaida Vaičaitienė

Man. Dir. Be-Ge Baltic UAB
 Born 1974
 Employed 2007

Previous experiences:

Site Man. Deputy Man.till 1999
 Project Coordinator UAB Baltic
 Business Center
 Man.Dir. UAB Beja
 Insurance Consultant



Tomas Englund

Man. Dir. Be-Ge Lastbilar AB
 Born 1965
 Employed 2013

Previous experiences:

Man.Dir. Atteviks Lastvagnar
 Man.Dir. Be-Ge Lastbilar AB
 Man.Dir. Oskarshamns Frakt
 Project Man. NCC Fastigheter
 Project Enginer Arkitektkontor



Peter Ek

Man. Dir. Be-Ge Personbilar AB
 Born 1965
 Employed 2016

Previous experiences:

Site Man. Holmgrens Bil AB
 Marketing Man. Johanssons Bil AB
 Södra Cell Mönsterås



Be-Ge Seating Division

Be-Ge Seating Division includes:

Be-Ge Seating AB • Be-Ge Seating A/S
Be-Ge Seating B.V. • Be-Ge Seating N.V.
Be-Ge Seating GmbH • Be-Ge Seating UK Ltd.
Be-Ge Frapett AB

397

Net turnover outside the Group, SEK million

38

Operating profit, SEK million

- 1 %

Growth

199

Number of employees

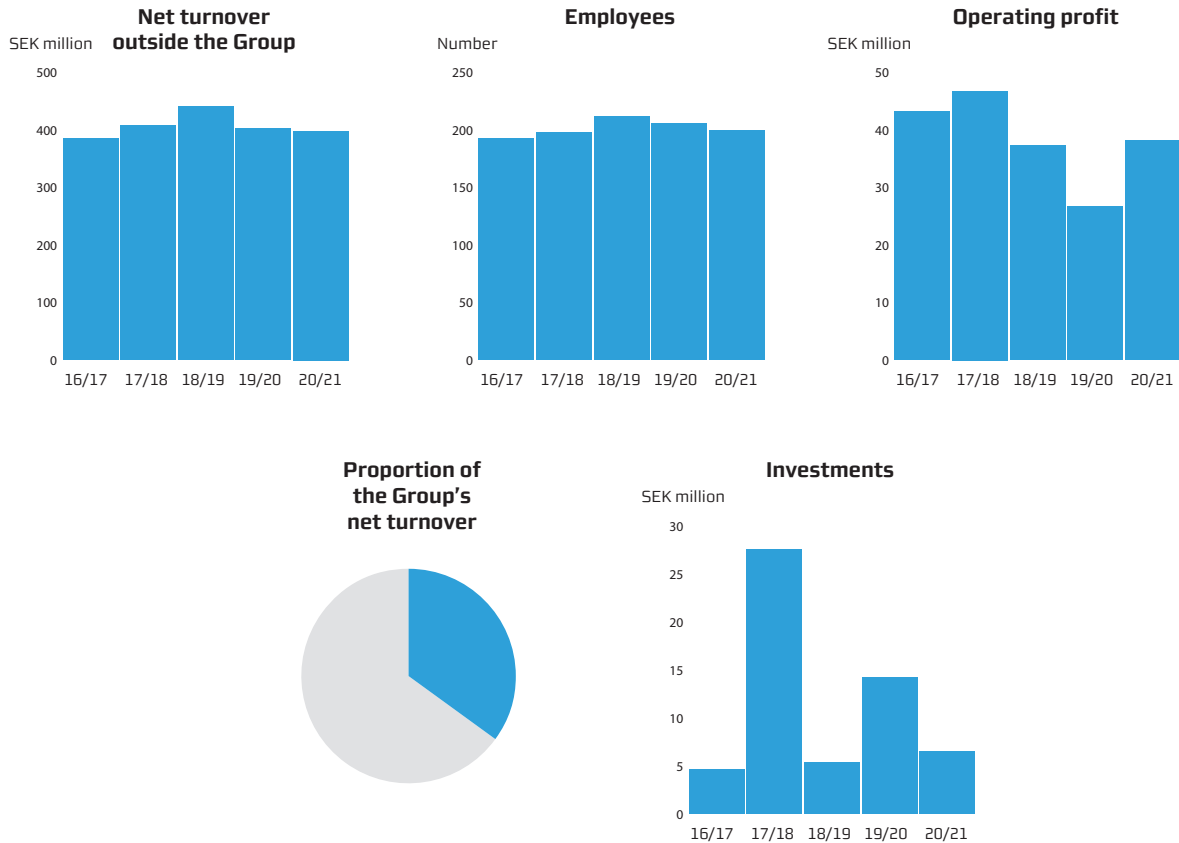
The companies in the Be-Ge Seating Division develop, manufacture and market suspended and fixed driver seats, passenger seats, surveillance and office chairs, support and saddle chairs, also sound absorbers and accessories for these products.

Business Area and Market

The Seating Division's products are well-known and popular with drivers of commercial vehicles, trucks and buses, forestry and construction machinery, industrial trucks and cranes, as well as train drivers and navigating officers in shipping. For minibuses, vans and special vehicles, M1-classified* passenger seats are delivered for transporting people with or without disabilities, also for ambulance, police and military vehicles. Other groups using the division's products are process operators, staff in security centres and offices.

Driver and passenger seats (M2 and M3)* are developed and final assembled within Be-Ge Seating AB in Oskarshamn, Sweden, while the main responsibility for development, certification and manufacture of M1-classified passenger seats takes place at Be-Ge Seating A/S in Fröstrup, Denmark. Be-Ge Frapett AB is responsible for the wide range of office and security chairs as well as support and saddle chairs. Also custom sound absorbers are offered for offices and public environments. The division's sales units Be-Ge Seating UK Ltd, Be-Ge Seating BV and Be-Ge Seating GmbH are responsible for sales and service in each geographic market.

* Vehicle class for automotive vehicles based on number of passengers and total weight.



Review of the Financial Year

In terms of sales, Be-Ge Seating Division experienced both a minimum and a maximum listing during the year. Already in June 2020, one month into the financial year, the annual forecast was adjusted downwards by more than 20%.

During the end of 2020 and the beginning of 2021, some really strong periods were noted, meaning that consolidated sales and results at the end of the year landed in line with the incoming full-year forecast - indeed a Coronaturbolent year. That the financial year, despite all the turbulence, has been successful should be attributed to the division's staff. There have been both long periods of short-term layoffs and months of large overtime withdrawals. The challenges this has entailed have been solved by the division's employees with great loyalty and flexibility. In addition, the large fluctuations in customer demand have been handled thanks to a relatively local base of suppliers and the fact that final assembly is carried out in Scandinavia. It has also led to new contacts with customers whose previous suppliers have suffered problems in the supply chain, e.g. due to delays in deliveries from Asia.

The transition to digitalised communication has been smooth and rapid. Today meetings take place unhindered via internet-based video links and at digital conferences and trade fairs - the "new normal".

BeNeLux sales including France are fully coordinated based on Be-Ge Seating B.V. (the Netherlands). The Belgian company Be-Ge Seating N.V. will be liquidated in the coming financial year due to the coordination.

Expected development 2021-2022

Around the new year 2022, the Be-Ge Seating Division will launch a completely new marketing profile, both digitally and in print. The new profile has a greater focus on the user's perspective and experience of performing their work sitting in a BE-GE chair / seat.

All the division's brand names will be marketed from the 1st of May 2021 under the BE-GE brand and the common motto "Seats for Life". At the same time, a new product configurator is launched for Be-Ge office and security chairs as well as support and saddle chairs, to be followed later by more Be-Ge products.

The division's market position and product structure have potential to achieve the growth target of 7% per year. Announced price increases for raw materials and increased transport costs will cause difficulties to fully transfer to the customer, and are thus expected to have a negative effect on the profitability development.

At Be-Ge Seating AB in Oskarshamn, operations are being prepared for increased capacity of the final assembly of a new truck seat and at Be-Ge Seating A/S in Fröstrup, the company's expansion opportunities will be evaluated.

Be-Ge Frapett AB intends to implement a number of product renewals and begin development of a new security chair.

The main task for Be-Ge Seating's sales units in England, the Netherlands, Germany and France is to increase the order backlog at the manufacturing units of the division.

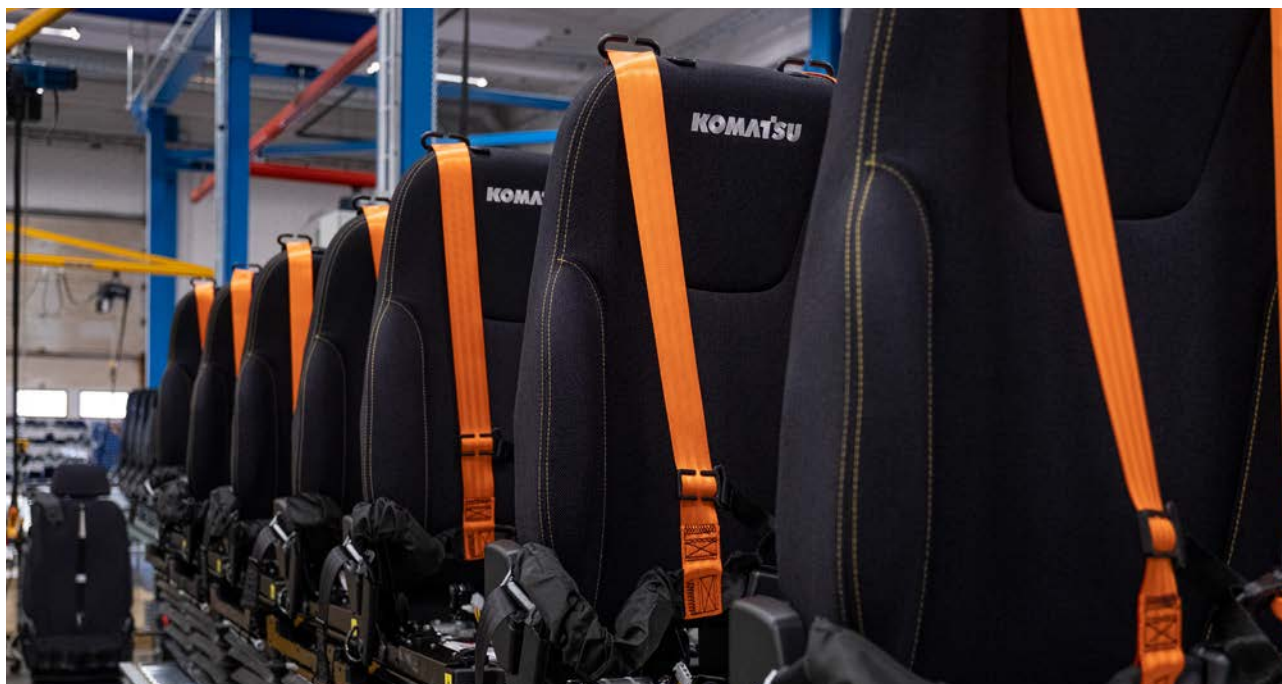


Seats for life.

BE-GE 3700F.19



BE-GE



Driver seats ready for delivery to one of the world's leading manufacturer of wheel loaders

Be-Ge Seating AB

266

Turnover, SEK million

103

Number of employees

Be-Ge Seating AB develops, manufactures and markets suspended and fixed driver seats and passenger seats, also accessories for these products. Customer-unique products are being developed on assignment for OEM customers.

The company's products are well-known and popular with drivers of commercial vehicles, trucks and buses, forestry and construction machinery, industrial trucks and cranes, and all others who sit in their workplaces .

The Past Year

The financial year began with clear uncertainty about expected market volumes. There was, however, a change in positive direction during the summer of 2020. Order intake rose remarkably but remained lower than the previous year. The last quarter of the year still ended with rising order intake and sales volumes that reached or exceeded last year's level, even after the effects of the pandemic are eliminated.

The changed conditions have forced the company's digitalisation process, resulting in digital trade fairs and customer meetings as well as extensive teleworking from the homes of many employees.

For most of the year, the material supply has worked well, despite the pandemic. During the last quarter, the company was, however, negatively affected due to a globally strained availability of components, resulting in longer lead times and sharply increased prices.

Several new customised chair projects were developed during the year and will be delivered in series during the upcoming financial year.

A completely new generation of forklift seats has been developed and will be launched in a mechanical as well as an airsuspended version during 2021-2022. Final assembly of the forklift seat will be accomplished internally, which is in line with the company's strategy.

During the year, extensive renovation and expansion of the premises for prototype production and for testing and verification have been carried out.

A revised action plan for growth and long-term profitability has been prepared and adopted. The plan contains several organisational reinforcements in sales, production technology, purchasing and construction.



JANY 805 Nordic, JANY Police 2.0 and JANY Swivel & Slide - some of the products launched during the year

Be-Ge Seating A/S

77

Turnover, SEK million

35

Number of employees

Be-Ge Seating A/S develops, manufactures and markets passenger seats, accessories and equipment for minibuses, vans and special vehicles. The company is specialised and leading in developing approved M1-certified chairs and special high quality products for vehicles intended for disabled passengers, as well as ambulances, police and military vehicles.

Thanks to continuous investments in testing processes and testing equipment, new technology and product development, the company is one of the leaders in its industry.

The company is also responsible for the sales of the Be-Ge Seating companies' product range of driver seats and office seats in Denmark.

The Past Year

Despite a year with Covid-19, activity has been high and sales satisfactory during the financial year 2020-2021.

The company has started several activities to increase sales. Resources were allocated to market research in several countries and additional countries will be evaluated during the next financial year. As a result of these surveys, in order to achieve growth, the company has developed a new concept called "Authorised Strategic Partnership", which since April 2021 has been presented and offered to certain existing and potential customers.

New employments in sales and marketing, were made during the latter part of the year. The main focus for the year to come will be to expand the offer of the business concept "Authorised Strategic Partnership" as well as several sales and marketing activities. The company is expected to achieve an increase in both sales and customer satisfaction. An upward positive trend in order intake during the year is expected to continue in the coming year as well.

The new chair models JANY 805 Nordic, Police 2.0 and 60 Comfort have been launched together with a number of new accessories. Under development is the "Seat-quick release leg" concept and a concept for fixing wheelchairs, which will be launched during the financial year 2021-2022.

The supply chain and the production have functioned well during the year and the focus has been on ensuring a higher production volume of seats, especially during the last eight months. During 2021-2022, the focus will be on development of possible efficiency projects and processes to withstand a general pressure of increased prices for raw materials and outsourced production.



Be-Ge Seating B.V./GmbH represents Be-Ge Seating Division in Central Europe

Be-Ge Seating B.V./GmbH

55

Turnover, SEK million

35

Number of employees

Since 2014 Be-Ge Seating B.V. is a Be-Ge company after previously been one of the oldest independent retailers of the BE-GE brand in Central Europe.

Be-Ge Seating B.V. in the Netherlands, together with the subsidiary Be-Ge Seating GmbH in Germany, represents the Be-Ge Seating Division in each of these countries as well as in Belgium and France. With business focus on being the Be-Ge Seating Division's representative in Central Europe, customers are offered service in the language of their own country and with a local presence. The company sells and represents all brands of the Be-Ge Seating Division.

The facility offers a complete spare parts warehouse, installation service as well as maintenance and repair. Well-trained staff offers customer-unique seat adaptations and performs assembly of the products according to the customer's wishes.

The Past Year

With active sales work in the Netherlands, Belgium, France and Germany including the German-speaking neighbouring countries, the products and service reach a large market.

Winning a significant offering in this financial year for the installation of adapted seats, also receiving an invitation to participate in several new driver seat projects for railway and OEM customers, makes a good basis for further growth in the future.

During the financial year 2019-2020, an action plan was implemented to restructure the business and at the same time improve profitability. One of the measures in the action plan was to fully integrate the operations in Belgium into Be-Ge Seating in the Netherlands, which resulted in a merger of Be-Ge Seating N.V. with Be-Ge Seating B.V. During the year, the service centre in Zwolle moved to a property that is more adapted to the business.

Invoicing was lower compared to last year, mainly because of a slowdown in certain market segments during the summer of 2020 due to the Covid-19 virus. After the summer, activity increased and thus the sales in most segments regarding new sales, installation and maintenance and service for all Be-Ge brands, including the KÖNIG brand, which is represented by Be-Ge Seating in the Netherlands.

Processes implemented during the year for streamlining the business create added value and security for the customer.



The customers of Be-Ge Seating UK Ltd are mainly found in the bus, train and forest industry

Be-Ge Seating UK Ltd

18

Turnover, SEK million

8

Number of employees

Be-Ge Seating UK Ltd was established in 2007 to strengthen the Be-Ge Group's presence on the British Isles. Sales, service and maintenance of all the products are provided from the company's plant in Derbyshire, England.

Be-Ge Seating UK Ltd markets and distributes the Be-Ge Group's entire range of driver seats, passenger seats and office chairs in the UK market. The customers are mainly in the bus, train and forest industry, also in more specialised areas such as aircraft simulators.

The Past Year

Like many other European countries, the UK has spent much of 2020-2021 in a lock-down situation. The consequences of Covid-19 have required an adaptation to new ways of working, which has meant more digital and technology-based sales and fewer personal customer meetings. Withdrawal from the EU in January 2021 has initially entailed some delivery problems, but gradually the situation has improved.

As only socially important activities were allowed to be active during the shut-down, there was a clear decline in sales to the public transport and the aviation-related sectors. However, deliveries to customers in socially important areas showed increased demand.

Sales to the ambulance and police sectors continued to function well and also the market for vehicles connected to other emergency transports, vehicles adapted for wheelchairs, construction work, etc. increased during the year. This is explained by the fact that the rules for social distancing limited the number of people who were allowed in a vehicle, which meant that more new vehicles were required.

The company's business in spare parts and service grew. This was not only due to customers keeping their vehicles longer but also to stricter infection controls including cleaning ambulances during the pandemic, which increased the need for replacement of seat covers and seat belts.

A significant development is expected in the market for hybrid and electric vehicles when the manufacturers get ready for the technology shift. It is estimated that two thirds of commercial vehicle sales are expected to be fully electric or plug-in hybrids by 2030. Be-Ge Seating UK is working on a number of hybrid / electrical projects in the business sector and sees great business opportunities in being involved in this fast-growing market.

Although a gradual reduction in the shut-down restrictions can be seen, it is still a long way to normal situation. The organisation has good opportunities to meet new challenges and quickly adapt to changing market conditions.



One of many working from home and taking care of their health by sitting in a Be-Ge office chair

Be-Ge Frapett AB

27

Turnover, SEK million

18

Number of employees

Be-Ge Frapett AB develops, manufactures and markets office and surveillance chairs, support and saddle chairs and also sound absorbers. The product portfolio includes the "Swedish Chair" and the "Ullman Chair" along with BE-GE and Frapett, all of these market and sold under the BE-GE brand.

The Past Year

The market demand for Be-Ge, as well as many other activities in the industry, has at times been variable and unpredictable. The company and its employees have succeeded in adapting capacity to the conditions with the help of short-term layoffs as well as overtime withdrawals.

The company and its customers have coped relatively well through the pandemic. It has been shown that there are many advantages by having significant control over the manufacturing process as well as relatively local suppliers - namely "made in Scandinavia".

The sales organisation changed during the year. The former general manager has moved on to a pure sales manager role handling marketing and sales work together with one of the sellers and since the 1st of November the managing director acts as general manager.

The company has developed a completely new web-based configurator, "Build Your Chair", for the entire product range. This was launched together with a completely new marketing profile at the beginning of May 2021.

This year has not allowed any major product development projects, but in addition to some implemented product improvements, there are ideas emerging from the market that the company plans to start developing during 2021-2022.

There is additional potential for the many customer-unique variants of sound absorbers to be required on the market, for instance adapted for smaller "home offices".

Sales to the company's sister companies within the Be-Ge Seating Division in Denmark, the Netherlands and the United Kingdom have shown a positive development, similar to the trend for the company's independent dealers in the Nordic region.



Be-Ge Component Division

The Be-Ge Component Division includes

Be-Ge Stece AB • Be-Ge Plåtindustri AB

Be-Ge Baltic UAB • Be-Ge Lackering AB

Be-Ge Mönsterås Pressdetaljer AB

186

Net turnover outside the Group, SEK million

26

Operating profit, SEK million

14 %

Growth

220

Number of employees

The Be-Ge Component Division consists of the Group's contract manufacturing units, which are operating in Sweden and Lithuania.

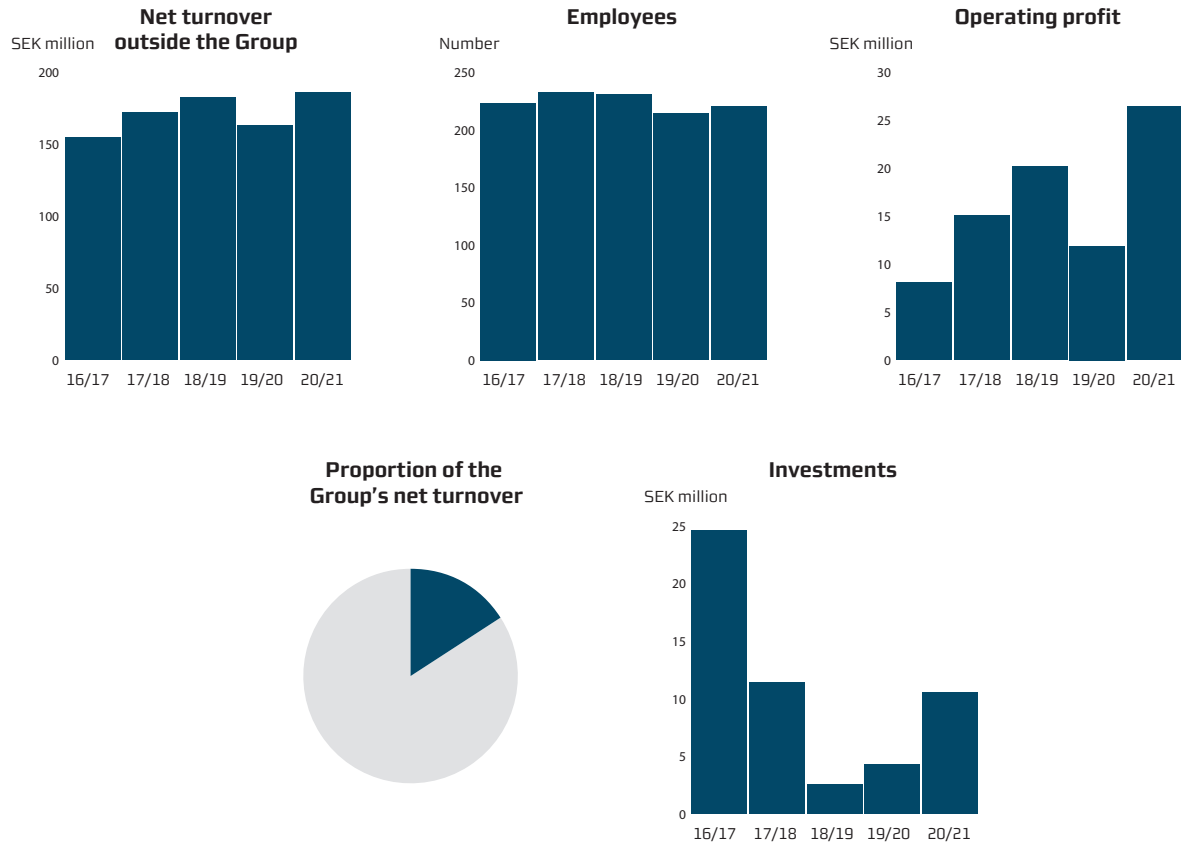
Business Area and Market

Be-Ge Stece AB is one of the leading manufacturers in Sweden of components for trucks, passenger cars and machinery, as well as consumer products such as heating and electronic appliances and white goods.

Be-Ge Plåtindustri AB manufactures advanced pressed and deep-drawn products, rolling and roll forming of cones and cylinders in metallic materials to customers, preferably in the areas of construction machinery, automotive and pump industry.

Be-Ge Lackering AB works in automotive and industrial paint, plastic repairs and anti-corrosion treatment of vehicles for companies and private customers.

Be-Ge Baltic UAB conducts industrial sewing and upholstery, as well as partial and final assembly of components on contract assignments for customers in the manufacturing sectors of automotive, office, conference and surveillance chairs, MedTec articles and other textile products.



Review of the Financial Year

The financial year began weakly for the companies in the Be-Ge Component Division. The companies' major customers in for instance the automotive segment shut down its production for a few weeks, which had major effects when deliveries to these important customers ceased for a period. The division's companies in both Sweden and Lithuania have had the opportunity to lay off staff for a short time in order to be able to counteract the sharp decline in demand. This has meant that redundancies have been avoided during the months in which demand fell sharply.

Before the holiday season, demand began to increase and after the holiday period the order backlog was further replenished. This development continued during the autumn, which meant that short-term layoffs could be phased out gradually. From December, no short-term lay-off has been necessary. Without the possibility of support with short-term layoffs, the rapid escalation of production that took place would not have been possible.

During the last four-month period, demand has strengthened further, and demand levels have been higher than before the outbreak of the pandemic. This has meant that at times there have been problems to deliver on time. Overtime work and fixed-term employment have then been necessary.

Expected development 2021-2022

Order intake continued to increase during the spring and is historically at very high levels. The positive development continues even during the beginning of the new financial year.

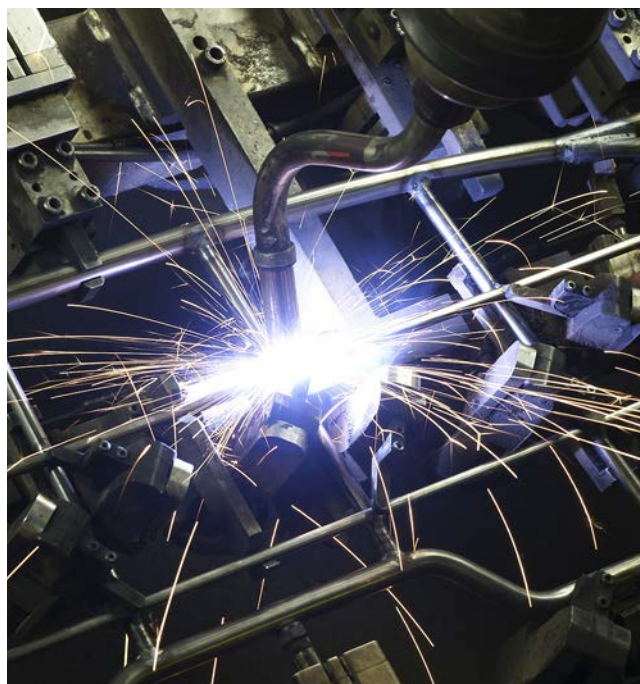
The conditions for the financial year 2021-2022 therefore look favourable. However, the lack of components, e.g. semiconductors, that occurred during the year can cause problems. This means that the supply chains to the larger customers can be problematic with the risk of production disruptions. Such a development will have a negative effect on the division's companies.

During the spring, the increasing demand has also led to sharply increased prices, e.g. for steel and foam. Discussions are ongoing with the customers to obtain compensation for these increases, something that is necessary to avoid loss of profitability.

To remain competitive, the division will continue to invest in automation solutions. Additionally, a decision has been made to expand Be-Ge Plåtindustri AB's property. The expansion is a prerequisite for the company to be able to continue to develop and expand its operations.



Manufacturing in eccentric and hydraulic presses



Welding in both manual and robotic processes

Be-Ge Stece AB

109

Turnover, SEK million

61

Number of employees

Be-Ge Stece AB supplies components for trucks, passenger cars and machinery, also consumer products in heat technology, construction, electronics and white goods.

The company develops and manufactures tools and fixtures and leads the customer all the way from prototype to series delivery owing to broad material technical know-how and solid design and tool competence.

The production is carried out in robotised, highly efficient eccentric or hydraulic presses. The company has in-house capacity for hardening, tempering and electrolytic surface treatment.

Welding is offered in both manual and robotic cells. The company's high level of service and quality is proven by a renewed certificate against IATF 16 949, and a receipt that the processes are sustainable is obtained by the business being ISO 14001 certified.

The Past Year

The financial year started very weakly due to the Corona lock-down at the company's major customers. However, the government schemes for short-term layoffs meant that redundancies of the company's competent employees could be avoided.

A sharp rebound in order intake was noted before the holiday season, when countries lifted their lock-downs and factories were restarted. Responding to this increase would not have been feasible without the possibility of short-term layoffs. The clear increase in demand continued during the autumn and has even accelerated.

When summing-up the financial year 2020-2021, it can be stated that sales for the full year are higher than the previous year, despite the initial two weak months. This has been made possible by the company's existing customers increasing their demand, by new projects being added and the customer list being expanding with new companies. Both efficiency and capacity have increased during the year and an already well-invested machine park has been supplemented with additional automation solutions and a new shot peening process.



A new robot installed in 2021

Be-Ge Plåtindustri AB

82

Turnover, SEK million

55

Number of employees

Be-Ge Plåtindustri AB manufactures complex sheet metal components for the engineering industry in modern laser and punching machines.

The components are further refined by edge bending or hydraulic and eccentric pressing. The company is an innovative partner and provides customer support, as well as cost-saving proposals during the development phase.

The production includes CNC-controlled edge presses for rational bending of sheet metal components. In addition, the company has equipment for rolling and roll forming, also robot welding cells, one of which with double robots.

Skilled welders, a number of them licensed, perform longitudinal and circular welding and assembly.

The Past Year

When the financial year began, the outside world was in an extensive shut-down and with very low demand from customers. Actions were quickly implemented in the form of short-term layoffs. Already in June, the order backlog rose to normal levels and for the following months the rise continued. The increases have been manageable thanks to the company's inventory strategy, meaning a planned inventory build-up during the period of lower demand.

During the year, the company established contact with a new customer, who is active in the field of renewable energy. Production and deliveries are expected to start on a smaller scale during the financial year.

During the year, the company has invested in another welding robot cell to be able to meet the increasing demand. As part of further increasing the capacity of the business, a decision has been made to expand the company's property.



Be-Ge Baltic UAB in Klaipeda, Lithuania, specialises in industrial sewing, upholstery and assembly

Be-Ge Baltic UAB

28

Turnover, SEK million

88

Number of employees

Be-Ge Baltic UAB conducts industrial sewing, upholstery and assembly.

The company is specialised in industrial sewing and upholstery as well as partial and final assembly of components to customers in the manufacturing sectors vehicle, office, conference and passenger seats and chairs, furniture for public environment, health and care, wheelchairs and various other textile articles.

The company is certified according to ISO 9001 and ISO 14001 and is also a FSC-certified company. LEAN-manufacturing methods are applied in all the company's processes.

Be-Ge Baltic UAB has a geographically advantageous location in Klaipeda by the Baltics' northernmost ice-free port.

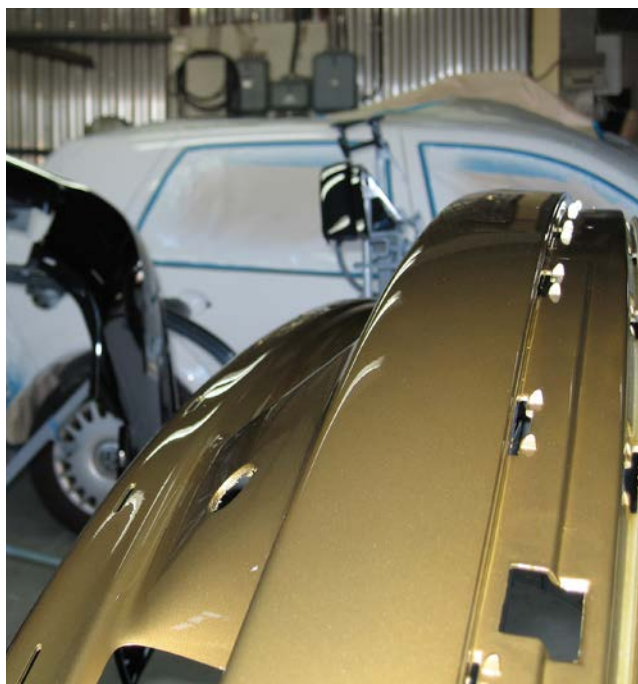
The past Year

The financial year began with great uncertainty and a sharp decline in demand as a result of the current Corona pandemic. However, the market began to recover as early as in August, at the same time as new projects were started up and order intake turned upwards. This has resulted in the year ending with an increase in sales of approximately 16% compared with the previous year, including three record months and a continued strong financial position.

This has enabled a continued focus on the company's development and streamlining, including a major investment in a new computerised multilayer cutting machine to meet the growing demand and strengthen the company's production resources and flexibility.

Also in other areas the goal fulfilment has been very good. On the quality side, the number of customer complaints has decreased by about 54% and staff turnover has decreased by about 50% during the year.

Behind the positive figures, there have been several major challenges such as increased health risks, delivery delays, production backlogs and sharp material price increases. Thanks to skilled and committed employees, strong team spirit and close cooperation with customers, the company has met these challenges well. This also appears from the latest customer satisfaction survey, which showed that the total customer satisfaction was as high as 95%.



Repairs and painting of damage to vehicles



Painting of both larger and smaller objects

Be-Ge Lackering AB

19

Turnover, SEK million

16

Number of employees

Be-Ge Lackering AB conducts automotive and industrial paint.

The company has capacity to paint everything from complete trucks, buses, boats and similar larger objects to smaller components in larger series.

The car painting segment consists of repairs and painting, mainly of damaged passenger and transport cars, with insurance companies and private individuals as customers.

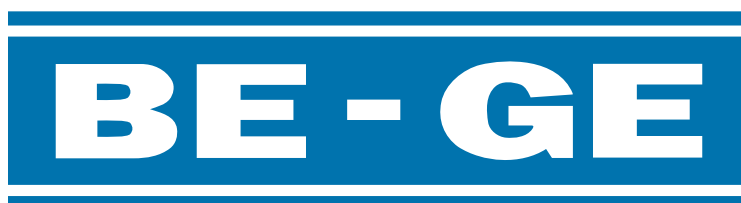
The industrial paint is carried out in a separate plant with capacity for wet coating of all types of industrial components, mainly plastic parts for the automotive industry.

The company is a member of The Swedish Association of Auto Dealers and Service Shops (Motorbranschens Riksförbund) and is certified according to ISO 9001.

The Past Year

The company noted a weak beginning of the financial year, both for painting of industrial components and car parts. This is a result of the pandemic that caused closed factories and a radically reduced car use, thus less paint damage. For the industrial sector, the demand returned before the summer, while the low demand for painting of car parts persisted throughout the year. The customers' widely varying needs have been handled in a good way, partly thanks to the possibility of short-term layoffs, enabling knowledge and capacity to retain in the company.

Delivery precision and product quality has been, and continues to be, good. Satisfied customers, who to 100 percent receive their deliveries on time and also a certification as to ISO 9001 without any remarks confirm the high ambition that permeates the business and the staff's solid knowledge.



Be-Ge Vehicle Division

Be-Ge Vehicle Division includes:
Be-Ge Personbilar AB • Be-Ge Lastbilar AB
Be-Ge Frysens AB • Be-Ge Fordonsfinanss AB

541

Net turnover outside the Group, SEK million

Be-Ge Vehicle Division markets and sells trucks and passenger cars. The division represents Scania trucks and buses, Volkswagen, Volkswagen light trucks and Skoda, as well as maintenance, repair and similar services within each segment. From the financial year 2020-2021, service work will be provided, also for Seat passenger cars.

16

Operating profit, SEK million

Business Area and Market

The division's brands Scania, Volkswagen and Skoda manufacture cars of the absolute highest quality for each area of use. The division's responsibility is to represent the brands in a market area that extends from Vetlanda in the west to Visby in the east. Passenger cars (Volkswagen, Volkswagen Transporter and Skoda) are marketed from Oskarshamn and Vetlanda, while trucks, buses, marine and industrial engines are marketed in Hultsfred, Oskarshamn, Vetlanda and Visby. Sales, service and repair shops are available at each mentioned locality.

-14 %

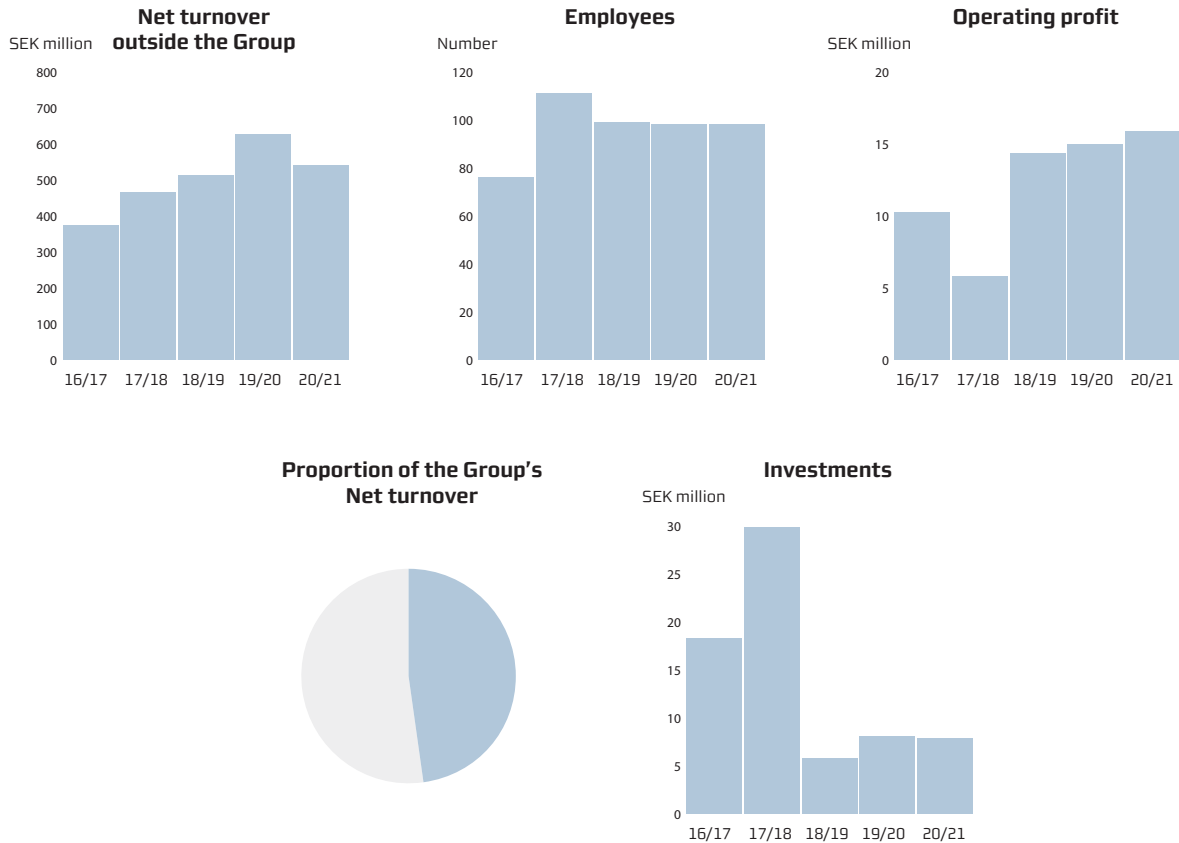
Growth

Review of the Financial Year

Demand was low in both the passenger car and truck segments during the first months of the financial year. A general uncertainty and concern at the beginning of the Corona pandemic led to a decline in new car sales as well as the demand for after-market services.

98

Number of employees



During the summer, activity in the truck segment increased and from September the demand increased even more. The transportation sector has benefited from high demand for transport services, since physical trade in stores has been replaced by online trade. The Do-It-Yourself trend has also required a larger volume of transports for delivery of building materials. This has meant increased demand for Be-Ge Lastbilar AB, both for new trucks and for services, as the utilisation of vehicles has increased.

Be-Ge Lastbilar AB entered the financial year with a high stock of used vehicles. Major efforts were made during the year to reduce the inventory volume, which had a negative effect also on the earnings during the 2020-2021 financial year. Measures to improve the second-hand business were taken during the year. A second-hand centre in Hultsfred is part of that process.

The Corona pandemic has affected passenger car operations in several different ways. Sales of new vehicles have been at a high level despite the pandemic. However, at the beginning of the pandemic, the vehicle manufacturers closed the factories for a period and when they opened again, there was with limited production capacity. As demand increased during the autumn and winter, there was also a shortage of components in the supply chain to the vehicle factories, which contributed to production disruptions. Delivery times for new cars have therefore been long during the year. This has meant that the important trade of used cars has been negatively affected, as the amount of car swaps has been lower than calculated. This has caused a shortage situation

of used cars during the year. The high demand for used cars is also linked to a government instituted discount system called "bonus-malus". The after-market of workshop service has also been good for the passenger car segment. This is mainly explained by the fact that sales of new cars have been high in previous years, which increases the demand for services to be carried out.

Expected Development 2021-2022

In the coming financial year, the Be-Ge Vehicle Division expects continued good demand for both new vehicles and after-market services. Sustainability and new fuel types as well as electric operation are areas that have been in focus during the financial year 2020-2021 and which will continue to develop at an ever faster pace.

Several product innovations will be launched during the year, both in the truck and the passenger car segments. The technical development regarding new types of fuel in combination with digitalisation and new services requires a continued competence development of the staff.

The after-market remains an important part of the vehicle division's operations. In addition to previous investments in the workshops, an expansion of the truck workshop in Vetlanda will begin during the year. This is to further strengthen the position in the market and adapt the business to the changes that are taking place in the truck segment.



Be-Ge has represented Scania trucks since 1941 and is the world's oldest privately owned dealer for Scania.

Be-Ge Lastbilar AB

299

Turnover, SEK million

61

Number of employees

Be-Ge has been representing Scania trucks since 1941 and is the world's oldest privately owned dealer for Scania.

Be-Ge Lastbilar AB is responsible for the sales and service of Scania trucks and buses in the market areas Oskarshamn / Mönsterås / Hulfsfred / Vetlanda / Sävsjö / Visby. Operations are conducted from own facilities in Oskarshamn, Vetlanda, Hulfsfred and Visby.

The Past Year

The financial year started with low demand for the new Scania trucks and also in the after-market segment due to the Corona pandemic. From a low level during the summer the demand picked up speed in September and activity has remained at a high level for the rest of the financial year.

Despite the crisis, truck customers have generally had good demand in transport and logistics services throughout the year, and stabilisation took place at a high level during the early autumn. This has contributed to a higher utilisation rate of the vehicles and increased demand for both new trucks and after-market services. The well-established and very good relationship with the company's customers over the years has resulted in both high customer satisfaction and continued good sales of vehicles and demand for after-market services, despite the changing economy. Be-Ge Lastbilar AB still possesses high confidence and is the market leader in the company's market area.

Marketing activities play a key role in building relationships with the company's customers. During the Corona pandemic, physical marketing activities were successfully replaced by several digital activities.



Be-Ge Personbilar AB represents Volkswagen and Skoda including sales, repairs and services

Be-Ge Personbilar AB

266

Turnover, SEK million

37

Number of employees

Be-Ge Personbilar AB is an authorised dealer of Volkswagen passenger cars, Volkswagen Transporter and Skoda. Service for Seat passenger cars is also included in the range of services from the financial year 2020-2021.

The company is responsible for sales and service in the market areas Oskarshamn / Mönsterås / Hultsfred / Vetlanda / Sävsjö, in Oskarshamn and Vetlanda the company operates in its own properties.

The Past Year

The financial year for Be-Ge Personbilar AB was characterised by good demand until April, when a slight slowdown was noticed, most likely explained by the Corona pandemic, which has had, and still has, a major impact in all areas.

Overall sales of new passenger cars have been at a high level despite the Corona impact. This has led to a historically high order backlog of new cars, which the company has been able to maintain throughout the financial year. Unfortunately, the Corona situation has created a shortage of certain components, which has meant that delivery times for new cars during the year have been long.

The after-market has also been good despite the fact that the pandemic has meant that shorter distances have been driven. This is a result of high sales of new cars during the recent years. This larger number of cars has created an increased demand for after-market services.

Be-Ge Personbilar AB has continued to work actively to create customer satisfaction and favourable relationships. High customer satisfaction is an important factor for success, and shows how our customers and their vehicles are treated and taken care of.



Be-Ge Fastigheter AB

Be-Ge Fastigheter AB owns and administers properties in a central block of the city of Oskarshamn.

4

Turnover , SEK million

0

Number of employees

Be-Ge Fastigheter AB owns commercial properties in central Oskarshamn, consisting of premises for stores and offices, industrial premises and housing. The total administered area amounts to approximately 6,800 square metres.

The Past Year

During the financial year, all apartments and most of the company's premises were rented out. Vacancies are only available to a lesser extent in the office hotel.

Property maintenance is carried out according to plan and otherwise if necessary in connection with new lettings.

During the year, the municipality of Oskarshamn, together with the property owners along Köpmangatan, where part of Be-Ge Fastigheter AB's portfolio is located, have started a project to increase the interest in the premises that are available for rent. The project costs are shared between the municipality and the property owners. New lighting has been set up and the work of making the street and the premises more accessible through ramps etc. has begun. Efforts made so far have contributed to reducing vacancies along the street and making it more attractive.

TEAM

TRANSPORTBILAR



THE BOARD OF BE-GE FÖRETAGEN AB



Rickard Petri
Chairman of the Board

Born 1953
Lives in Växjö

Board Member since 2012 - 2013
Chairman of the Board since 2020-2021

Other assignments:

Chairman of the Board

Byggnadsaktiebolaget
O.G. Ohlsson
Sydostpress AB
VIVA Media AB

Deputy Chairman of the Board
Gota Media AB

Chairman of the Board & Man.Dir.
AB Hjalmar Petri



Håkan Hjalmarsson
Board Member

Born 1962
Lives in Oskarshamn

Board Member
since 2017 - 2018

Group assignments:

Man.Dir. & Board Member

Be-Ge Företagen AB
Be-Ge Fastigheter AB

Chairman of the Board

Be-Ge Seating AB, Be-Ge Seating A/S, Be-Ge Seating B.V., Be-Ge Seating UK Ltd, Be-Ge Frapett AB, Be-Ge Stece AB, Be-Ge Plåtindustri AB
Be-Ge Lackering AB, Be-Ge Personbilar AB
Be-Ge Lastbilar AB, Be-Ge Frysen AB
Be-Ge Fordonsfinans AB,
Be-Ge Mönsterås Pressdetaljer AB

Other assignments:

Board Member

EB Road Cargo AB
Smålandshamnar AB



Kjell-Arne Lindbäck
Board Member

Born 1952
Lives in Nacka

Board Member
since 2011 - 2012

Other assignments:

Board Member

Dacke Industri Holding AB
Dacke Industri AB
Advenio Psykolog- & Managementkonsult AB
Kvarnsjövägen Förvaltning AB



Johan Persson
Board Member

Born 1966
Lives in Oskarshamn

Board Member
since 2007 - 2008

Group assignments:

Chairman of the Board
Be-Ge Office AB

Board Member
of all Be-Ge companies

Other assignments:

Chairman of the Board
M2 Marina AB
TM Utbildning AB

Board Member
AtrinoVA Affärsutveckling AB



Ingemar Persson
Board Member

Born 1953
Lives in Malmö

Board Member
since 2007 - 2008

Group assignments:

Chairman of the Board
Be-Ge Fastigheter AB

Board Member
of all Be-Ge companies



Bo Waldebjer
Board Member

Born 1962
Lives in Mönsterås

Board Member
since 2003 - 2004

Group assignments:

Man.Dir. & Board Member
Be-Ge Seating AB
Be-Ge Seating UK Ltd
Be-Ge Seating A/S
Be-Ge Seating B.V.
Be-Ge Frapett AB

Other assignments:

Board Member
Southern Swedish
Chamber of Commerce,
Kalmar County



Peter Cerny
Board Member

Born 1966
Lives in Ängelholm

Board Member
since 2020 - 2021

Other assignments:

Man.Dir. / CEO
ESBE AB

Board Member
Proton Industries AB & Proton AB

BE - GE

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